



The purpose of the Kootenay Library Federation is to facilitate collaboration between member libraries, in order to foster and promote equitable and outstanding library services.

*Inspire together & expand horizons*

### **LDAG Meeting Minutes**

**Location:** Zoom

**Time:** Friday April 23, 2021  
9:30 AM to Noon Pacific

**KLF Library Director Attendees:** Stacey Boden (Rossland), Ursula Brigl (Cranbrook), Heather Buzzell (Penticton), Taylor Caron (Salmo), Emma Dressler (Fernie), Alex Faucher (Elkford), Cari Lynn Gawletz (Grand Forks), Saara Itkonen (Creston), Eva Kelemen (Kaslo), Samantha Murphy (Trail), Claire Paradis (Nakusp), Marie Oynett (Beaver Valley), Anne Rogers (Invermere), Sasha Tauzer (Midway), Tracey Therrien (Nelson), Karin von Wittgenstein (Kimberley), Jackie Wagner (Radium)

**KLF Staff:** Melanie Reaveley

**Guest:** Nicole Pawlak (Langara practicum student)

**Regrets:** Jim Bertoia (Sparwood), Kim Partanen (Castlegar), Leslie Smith (Greenwood)

1. Meeting was called to order at 9:30am.
2. Territorial acknowledgement – Cari
3. Workshop - Chelsea Laschenko. Chelsea is a registered clinical counsellor and yoga instructor. She led us through experiential work and talked about grounding techniques – what they are, the science behind them, and lead us in practice. More about Chelsea can be found here <https://cultivatebalance.ca/online-offerings>

5 minute stretch break

4. LDAG Meeting
  - a. Additions to & approval of Agenda  
Considering time constraints, e, g, h, l, j, and m were removed from the agenda

and will be tabled to the May LDAG meeting. Motion to approve agenda by Taylor and seconded by Heather. Carried.

- b. Approval of minutes – most formal previous meeting was October 18, 2019 (attached). Motion to approve by Eva and seconded by Tracey. Carried.
- c. Business arising from minutes. There was none.
- d. Sitka Reports project wrap up – Nicole Pawlak  
Nicole provided a summary of her work, and her recommendations. In total, Nicole created three documents which will be shared after final editing. Library Directors thanked Nicole for her work as a practicum student and are excited to use the tip sheets.

Saara encouraged other Library Directors to engage with virtual practicum opportunities through Langara College.

- e. KLF Director's report and other updates from Melanie – removed from agenda.
- f. LDAG Chair and Vice Chair elections  
Ursula encouraged others to try the Vice Chair role – it is straight-forward and enjoyable, as well as a great way to gain some experience. The Vice Chair attends LDAG and KLF Board meetings, steps in for Chair when necessary, and is asked to be fully engaged in KLF matters. The Chair position attends KLF Executive Committee Zoom meetings as a non-voting member (6 per year), also attends various KLF Board committee meetings. Cari nominated Saara for Chair, with Heather seconding it. Tracey nominated Jacquie as Vice Chair, with Heather seconding it. Thank you to Cari and Ursula for the past participation, and welcome Saara and Jacquie.
- g. What libraries do for the annual survey/typical week – removed from agenda.
- h. Diversity statements – removed from agenda.
- i. CUPE negotiations & recommendations - What are beneficial articles for both management and staff? – removed from agenda.
- j. Director's annual reviews – removed from agenda.
- k. Marketing plan (Karin) – Karin offered some background to the wish for some marketing support for libraries. She finds the messaging about library services and programs just don't stick in communities about awareness. Libraries have many services and programs in common, which makes sense for everyone to share a marketing plan and find creative ways to bring in patrons despite covid and any future changes libraries face. Marketing is essential. People need to learn about and be reminded of all the amazing services and programs libraries offer.

The KLF is in the process of accessing support from the CBT for marketing and

advocacy. Saara will attend the CBT Advisor meeting, representing the LDAG and Karin would like to stay involved. Karin suggested everyone shares their largest challenges with marketing their library – please send to Melanie.

- l. One year later – a coordinated message (Anne). Anne has offered to lead gathering and coordinating messages from the LDAG. These would be put together in a letter each Director can send to their funders, to begin conversations in their communities, and to help in advocacy with their MLA. The general tone of the messages would be that libraries have not faded away due to covid, in fact it would highlight how libraries have stepped up and will continue to serve the needs of their communities. Tracey mentioned the positive feedback she received from her MLA’s constituency assistant who also happens to sit on Nelson Library Board. She said how effective the sharing of stories was. Tracey feels the LDAG making a coordinated effort would be equally effective.
- m. Round Table – removed from agenda.

Meeting adjourned at noon Pacific / 1pm Mountain.